

ANNUAL REPORT 2022



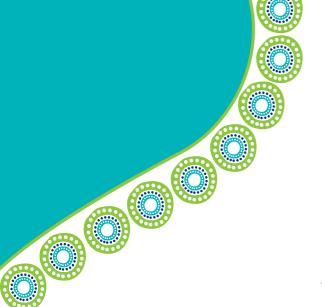
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ACKNOWLEDGEMENT

Stopping Family Violence acknowledges Aboriginal and Torres Strait Islander peoples as Australia's First Peoples. We demonstrate our response to this acknowledgment by our commitment to listen and work respectfully together, to find culturally appropriate and effective ways to empower Aboriginal individuals, families and communities, in support of aspirations of self-determination and self-governance.



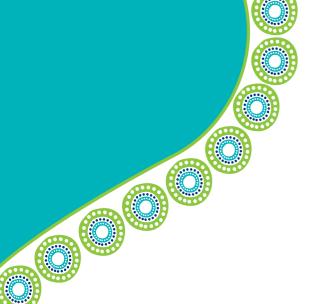
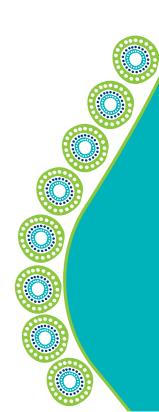


TABLE OF CONTENT

About Us	4
Board Members	4
CEO AddressActivity Report	
• Events	10
With Thanks	15
Professional Team	16

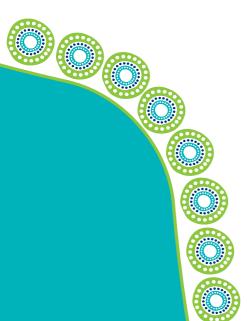


WHO ARE WE?

Stopping Family Violence is the peak body in family and domestic violence in perpetrator response in WA and is a not-for-profit organisation focused on ending gender-based violence.

Stopping Family Violence was formed on the belief that all people have a right to live a life free from the fear or threat of violence. We work across advocacy, research, training, and policy to create safety for women and children impacted by or at risk of family and domestic violence.





BOARD MEMBERS

Daniel Winters - Chairperson & Treasurer

Donna Chung - Deputy Chairperson

Petrina Slater - Board Member

Michael Hovane - Board Member

Wayne Stevenson - Board Member



CEO ADDRESS



2021/22 has been yet another challenging year for the sector however, there has been great progress and together as a community we have persisted in our commitment to ensuring every woman and child can live life free from the fear of violence. As 2022 unfolded and we slowly begun to move away from lock downs and restrictions the importance of relationships became all the more apparent and we have worked hard to strengthen our relationships with our partners and stakeholders.

Like many industries across WA, the community services sector has continued to endure significant workforce challenges and I would like to take this opportunity to thank all community sector workers for their ongoing contribution and dedication to supporting those in need across our communities. More specifically, I would also like to acknowledge those who have joined with us to call on all men to make and support the changes that are necessary to help keep women and children safe.

I would also like to thank the board for their ongoing support and guidance as we have navigated Covid 19 and established ourselves as a successful partner within the ever-changing environment which is Family and Domestic Violence (FDV) in Australia. It is important to note that the efforts taken by the state government in partnering with Stopping Family Violence (SFV) to deliver crucial trainings such as Safe & Together CORE model which is aimed at shifting the focus from a 'failure to protect' to one that recognises the perpetrator as the cause of harm and with whom responsibility should rest. The training has been delivered to a huge number of workforces responding directly to adult and child victim/survivors of FDV.

These workforces include the staff from Department of Communities (Child Protection and Family Services), Department of Communities (Housing), Police, Justice, Specialist Family Violence Services and many more community-based service providers that have benefited from these trainings.

We continue to place utmost importance in supporting partnerships that make a difference and we have worked extensively with the sector this year to drive the message that together we can put an end to family domestic violence. This has been most evident in the success of the biennial FDV Conference 2021: Bringing Children and Young People into view.

The conference brought together the government and non-government sectors to discuss the impact of family and domestic violence on children and young people, and how we as a community can provide greater recognition and support to this important group.

Despite our focus on responses to perpetrators across the community, our work in the sector is always guided by the need to create safety and reduce risk for women and children experiencing FDV. In 2021 Stopping Family Violence together with Centre for Women Safety and Wellbeing co-founded a Western Australia initiative aspiring to end violence against women and children through primary prevention. Primary prevention focuses on shifting the culture that permits violence to occur in the first place by identifying and challenging the social norms, practices and structures that are known to drive violence against women. Preventing Violence Together works to build the capacity of local communities, state agencies and organisations, government and the private sector to develop, implement and evaluate effective primary prevention activities. Preventing Violence Together is about fostering the primary prevention sector that is developing in our state by supporting shared approaches, consistent practice and confident professionals undertaking primary prevention of violence against women throughout WA.

As a team we are looking forward to the National Plan to End Violence against Women and Children 2022 – 2032 as well as the next action plan for Path to Safety here in WA. The next 12 months are set to become another big year for Stopping Family Violence as we continue to evolve ourselves and our work and we look forward to continue to support the work of the FDV sector throughout 2022/23.

In closing, I would like to take this opportunity to extend my deepest gratitude to all our partners, stakeholders, and government and non-government agencies that have supported Stopping Family Violence in the last year. And a special thanks goes to the team at Stopping Family Violence for the amazing year and the work that is already well underway for the upcoming year.

Sincerely,

Damian Green

ACTIVITY REPORT

STOPPING FAMILY VIOLENCE 2021/2022 GRANTS

COVID-19 Family and Domestic Violence Grant for the Family and Domestic Violence Informed Behaviour Support Program for Young People (DOCG202026815)

Partnership: Stopping Family Violence with the Department of Communities, funded by the Department of Communities.

Details: Commencing in 2021 this grant provided a family and domestic violence responsive program implemented across three high schools (2 metropolitan and 1 regional) and a number of separate workshops to build capability within and around the family and domestic violence sector by training the support services that work with young people.

Impact: Reduce the number of men who perpetrate violence against women and children, supporting young people to identify disrespectful behaviours and take responsibility to strengthen positive, safe, equal and respectful relations between both young men and women.



Perpetrator Response Framework Grant (DOCG20214316)

Partnership: Stopping Family Violence with the Department of Communities, funded by the Department of Communities.

Details: Commencing in 2021 Stopping Family Violence Inc developed a perpetrator response framework in Partnership with the Department of Communities (Communities), that will guide perpetrator responses that sit within the broader family and domestic system. The Framework will be utilised as a key strategic Government document that guides improvements to the perpetrator response system across WA.

Impact: Improving the safety and outcomes for women and children experiencing family and domestic violence through the introduction of integrated and accountable systems response that prioritises victim safety and perpetrator accountability.

Annual Report 2021/2022

Family and Domestic Violence and Alcohol and other Drug Intersecting Capability Review Tool Grant (ICRT)

Partnership: Stopping Family Violence partnership between Centre for Women's Safety and Wellbeing, and Western Australian Network of Alcohol and other Drug Agencies funded by the Department of Communities.

Details: The project commenced in 2021 and focuses on supporting organisations' development and sector capability building across the family and domestic violence and alcohol and other drug sectors.

Impact: Best practice review for increasing safety for victim-survivors at intersections (such as AOD) of family and domestic violence is through sustainable workforce development via service worker training as well as organisation and systems enhancement.









The Kimberley Integrated Family and Domestic Violence Project Grant

Partnership: Stopping Family Violence project lead, funded by Lotterywest

Details: Commencing in 2020 The Kimberley Integrated Family and Domestic Violence Project is a community based, Aboriginal co-designed multi-agency collaborative initiative designed to address family and domestic violence (FDV) and intersecting problems such as substance abuse, in the Kimberley.

Impact: Contributing towards an appropriate and effective response to perpetrators of family and domestic violence in the Kimberley region of WA, which promotes the accountability of perpetrators and the safety and well-being of adult and child victim-survivors of family and domestic violence.







Process Evaluation of the ACT's Family Violence Safety Action Plan

Partnership: Stopping Family Violence funded by ACT Government

Project: Stopping Family Violence undertook an evaluation of the first six months of the Family Violence Safety Action Pilot, operated by Victim Support, Human Rights Commission of the Australian Capital Territory (ACT). The aim of the Pilot (ongoing) is to trial a common approach, across government and non-government agencies and community sector services, towards integrated service delivery for family and domestic violence in the ACT.

Impact: The resulting evaluation report and recommendations were well received and will inform a review of the existing Case Tracking process along with the design of the ACT's long-term approach to identifying, assessing, and responding to high-risk family and domestic violence matters.



Responses to Perpetrator Driven Risk during the Covid – 19 Pandemic

Partnership: Stopping Family Violence funded by Department of Communities

Details: The development of a principal Practitioner role to develop and coordinate a cross-system response to high risk/high-need perpetrators in the context of the challenges associated with the COVID-19 pandemic.

Impact: The grant helped to ensure the family and domestic violence sector continues to deliver critical supports and services during the COVID-19 pandemic by ensuring appropriate measures are developed to respond to the changing needs of victim-survivors and perpetrators during the COVID-19 health response.





Training: Caring Dads Training Provider

Partnership: Stopping Family Violence has continued its partnership with Caring Dads since 2017

Details: Caring Dads is a group intervention program for men who have abused, neglected, or exposed their children to domestic violence. Stopping Family Violence runs facilitator training events to train facilitators in this model.

Impact: Caring Dads training is devoted to ensuring the safety and well-being of our communities most vulnerable. Stopping Family Violence trains facilitators in this model that will work with fathers who have been abusive neglectful or violent in their families.



Developed in a university partnership, Caring Dads is an evidence-based group intervention program for men who have abused, neglected, or exposed their children to domestic violence. The Caring Dads curriculum works with fathers to change patterns of abuse, to increase fathers' awareness and application of child-centered fathering, and to promote respectful co-parenting with children's mothers.

Caring Dads delivered in 2021/2022 FY

Caring Dads Facilitator Training (In-Person) - July 2021

Caring Dads Facilitator Training (Virtual) - February 2022

Total Trained: 21 participants



Training: Safe and Together Training Provider

Partnership: Stopping Family Violence in partnership with Safe & Together has continued to deliver Safe & Together training since 2017

Details: The Safe & Together Institute is systems change and training organisation that helps diverse sectors transform their approach to family and domestic violence to an informed approach. Using a behavioural, whole-of-family approach, the Institute's Perpetrator Pattern-based, Child-Centred Framework encourages interventions with perpetrators as parents and partners with adult survivors.

Impact: The Safe & Together Model is designed to create systems and practice change that is child-centered, keeping children safe and together with the protective parent.



By focusing on four key skills: assessment, interviewing, documentation and case planning our experiential training provides the foundation **INSTITUTE** for domestic violence-informed practice.

<u>Safe & Together training delivered in 2021/2022 FY</u>

Safe & Together CORE

12 Safe & Together CORE trainings were delivered in the financial year. Total Trained Staff - 370 participants from over 50 various organisations supporting the FDV sector including WAPOL, Department Communities, Department of Justice, Aboriginal Organisations, Legal Aid, FDV support service providers and women's refugee.

Safe & Together SUPERVISOR

2 Safe & Together SUPERVISOR training were delivered in the financial year. Total trained staff - 48 participants in total trained from the sector to enhance the supervision support to the CORE trained staff members.





Training: Stopping Family Violence Training Events

Partnership: Stopping Family Violence supports the family and domestic violence sector

Details: Stopping Family Violence continued to deliver tailored training events to small and large organisations that are tailored to their sector and employees' needs.

Impact: To create family and domestic violence-informed practice in all areas that create safety for adult and child victim-survivors and change destructive attitudes that contribute to family and domestic violence.

Stopping Family Violence FDV Informed 1-Day Training

SFV has delivered a total of 6 one day training in the last financial year, training a total of 130 participants from 5 different organisations.

<u>Stopping Family Violence FDV Informed 5-Days Training West Kimberley</u> SFV delivered one 5 days training to the West Kimberley region and trained a total of 22 participants from 6 different organisation.



Broome - Mens Outreach Service Aboriginal Corporation (MOSAC)

Stopping Family Violence value its partnership with MOSAC in developing localised community responses, cultural knowledge and skill. The trainer collaborated with MOSAC experience and expertise in working with Aboriginal and Torres Strait Islander communities. A total of 23 staff from MOSAC was trained during the 5 days.

ACT DFV Foundation & Skills Training (Canberra)

SFV delivered a two-part training to the local government in line with ACT's Family Violence Safety Action Plan. The training was delivered to practitioners. police, and community service providers. A total of 37 participant successfully completed the training



Annual Report 2021/2022

SFV Delivered Presentations and Workshops

Aboriginal Families Legal Services -FDV Informed City of Mandurah Constable Care FDV Workshop

Holyoake Workshop

16 days Bystander interventions and men using violence - BHP Mining

16 days Bystander Presentation - Maritime Museum

16 days Bystander Presentation - Mental Health Primary Network

Developing FDV Informed Practice - The WA Context - Mirrabooka DLG

FDV Informed Practice for Housing Professionals

FDV Informed Practice - Bridging the Gap

FDV Informed Practice for Financial Counsellors

Perpetrator Accountability in FDV and Non-Specialist FDV Services

Enhancing Staff Wellbeing when Working with FDV

FDV Informed Practice Ovis – Women and Children's Advocacy

FDV Informed Practice Stirling Women's Centre

FDV Informed Practice for Service Professionals – AccordWest



Supervision: Stopping Family Violence Supervision Services

Stopping Family Violence continued to offer supervision services in 2022 for those working in the family and domestic violence sector.

Impact: Supporting employees that come from working in challenging systems with best practice evidence-based advice for those who work in the family and domestic violence sector.





RESEARCH



Discussion Paper - Reporting Outcomes from Change-Focused Family Violence Perpetrator Program Work with Court Referrals

Partnership: Stopping Family Violence Partners with RMIT Centre for Innovative Justice

Details: The discussion paper accompanies a larger report by the CIJ and Stopping Family Violence, entitled Signposts for assessing and reporting family and domestic violence perpetrator behaviour change. This larger report provides an in-depth analysis of issues and considerations relevant to developing a framework of proximal indicators of a behaviour change process for use in reporting to referrers, monitoring program participants, tailoring interventions and in-program evaluation.

Impact: This discussion paper by the Centre for Innovative Justice (CIJ) and Stopping Family Violence (Stopping Family Violence) aims to stimulate discussion amongst Magistrates'/Local Courts and family and domestic violence (FDV) perpetrator change-focused program providers about the benefits of taking a collaborative approach towards setting, assessing and reporting outcomes of change-focused interventions.



Research Paper - Signposts for Assessing and Reporting Family and Domestic Violence Perpetrator Behaviour Change

Partnership: Stopping Family Violence Partners with RMIT Centre for Innovative Justice

Project Details: Defining success in family and domestic violence (FDV) men's behaviour change program (MBCP) work has been a difficult and contested issue since this work began, internationally in the late 1970s and in Australia in the following decade. The aim of this paper is to support the development of a framework that can conceptualise, delineate, measure and adopt a set(s)1 of proximal or 'signposts' indicators.

Impact: The purpose of this paper by the Centre for Innovative Justice (CIJ) and Stopping Family

Violence (Stopping Family Violence) is to encourage further progress around ways to reflect and report, in safe and responsible ways, the extent to which a user of family



Member of the Commissioning Working Group

Partnership: Stopping Family Violence committee member led by the Department of Communities

Committee Details: The Commissioning Working Group was formed under the Community Partnerships Roundtable which was established in October 2020. The Roundtable and it's working groups bring together a broad and diverse range of experience and expertise to jointly address matters of strategic importance relevant to the delivery of human services.

Impact: As a member of the Commissioning Working Group, Stopping Family Violence input will contribute significantly to stronger governance for the Department of Communities.

Chair of the Men's Behaviour Change Network WA

Partnership: Men's Behaviour Change Network WA led by Stopping Family Violence commenced in 2017.

Details: Since its inception in early 2017, the Men's Behaviour Change Program (MBCP) Network has been working to develop a collective, powerful voice for perpetrator programs in WA and support the ongoing evolution toward a standard of excellence across the sector. The Network has become an important forum for collaborative practice, discussion, and establishing cohesive research and development agendas across the perpetrator response sphere.

Impact: The Men's Behaviour Change Network WA is a collaborative group established to strengthen the working relationships across the perpetrator intervention system in Western Australia. The Network provides a forum to support current practice whilst striving to further develop the sector through improved collaboration and evidence-based innovation. The purpose of the Men's Behaviour Change Network is to bring the sector together to provide advocacy and support as we work to reduce family and domestic violence in Australia.



Co-Peaks The Centre for Women's Safety and Wellbeing - CWSW

Partnership: Stopping Family Violence and The Centre for Women's Safety and Wellbeing

Details: This partnership commenced in 2017, The Centre for Women's Safety and Wellbeing is an independent, representative peak body for women's specialist domestic and family violence, community-based women's health and sexual assault services in Western Australia is underpinned by our recognition of the importance of gender equality to reduce violence against women and their children and promote their health and wellbeing.

Impact: The Centre for Women's Safety and Wellbeing is the co-peak with Stopping Family Violence in family and domestic violence sector in Western Australia. Partnering with the women's sector gives a cohesive approach to family and domestic violence for women and children and those perpetrating family and domestic violence.





Partnership with Preventing Violence Together

Partnership: Stopping Family Violence and Preventing Violence Together (PVT)

Details: Stopping Family Violence helped establish PVT in 2020. Primary prevention focuses on shifting the culture that permits violence to occur in the first place by identifying and challenging the social norms, practices and structures that drive violence against women. Preventing Violence Together works to build the capacity of local communities, state agencies and organisations, government and the private sector to develop, implement and evaluate effective primary prevention activities.

Impact: Stopping Family Violence works together with Preventing Violence Together to foster the primary prevention sector that is developing in our state by supporting shared approaches, consistent practice and confident professionals undertaking primary prevention of violence against women throughout WA.





Respectful Relationships Program

Partnership: Stopping Family Violence in partnership with Starick and the Department of Education

Details: The Respectful Relationships Program is a pilot project delivered in primary and secondary public schools across WA. The program supports school staff to implement a whole of school approach to violence prevention with a focus on the impacts of gender inequality and preventing family and domestic violence. SFV has partnered with Starick Services and the Department of Education in the delivery of the program." The Respectful Relationships Teaching Support Program (RRTSP) has been developed by Starick in partnership with the Department of Communities and the Department of Education to support teachers and school staff to develop knowledge, skills, confidence and community partnerships.

Impact: As part of the program, participants complete foundation family and domestic violence eLearning modules and attend two workshops to explore best practice principles and tools, develop a plan for a whole of community approach and explore future directions and support. SFV brings a key focus on impacts of gender inequality and family and domestic violence expertise to the partnership and has now supported three rounds of the program with over 25 schools attending the program.





Partnership: Stopping Family Violence Chair the WA Family Law Pathways Network Steering Committee

Details: The objective of the Western Australia Family Law Pathways Network is to foster strong links with locally based providers who operate as part of, or alongside, the family law system, to enhance collaboration and improve overall assistance to separated and separating families.

Impact: The WA Family Law Pathways Network hosts an annual conference for those working in the family law system to improve their practice to help families who have separated or are separating.



Partnership: Stopping Family Violence became a network member of the HEIN Network led by Department of Communities.

Details: Stopping Family Violence commenced on the network in 2017. Metropolitan multicultural networks are gatherings of government, non-government agencies and community groups that share information, knowledge and resources so that they can better support their culturally and linguistically diverse (CaLD) communities.

Impact: HEIN facilitates relationships, collaboration and support, and the sharing of information, practice and ideas among agencies that provide services to people from refugee backgrounds.



Healthy Relationships Strategy Group South East Metropolitan

Partnership: Stopping Family Violence committee member

Stopping Family Violence is the chair of this group and attends monthly meetings as part of the Healthy Relationships Strategy Group for the South East Metropolitan Corridor. This forum brings together delegates and partnerships from WAPOL, women's services, perpetrator response, City of Belmont, City of South Perth, Town of Victoria Park, financial services and housing and AOD to identify early intervention strategies for Domestic Violence in the local community.

Impact: As the only representative for perpetrator response on the committee, SFV offers an important voice to this cross-sector collaborative discussion and implementation. SFV aims to ensure that notions of perpetrator accountability and empowering survivors of family and domestic violence remain a top priority of the committee's discussions.





16 Days of Activism 2021

Partnership: Stopping Family Violence funded by Department of Communities

Details: Stopping Family Violence again played an active role in 16 Days of Activism this year by supporting the sector and raising awareness, motivating positive actions across Western Australia and advocating on behalf of organisations that oppose violence against women.

Impact: The 16 Days of Activism against Gender-Based Violence is an annual international campaign that kicks off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day. It was started by activists at the inaugural Women's Global Leadership Institute in 1991 and continues to be coordinated each year by the Center for Women's Global Leadership. It is used as an organizing strategy by individuals and organizations around the world to call for the prevention and elimination of violence against women and girls.



16 Days in WA - 2021

SFV CEO - Damian Green attending the launch of 16 Days in WA 2021. The event was attended by WA Premier Mark McGowan and Minister Simone McGurk (Minister for Child Protection, Women's Interests; Prevention of FDV & Community Services



Claremont FC - 16 Days in WA



Midland March the Matters

SFV Operations Manager - Mark O'Hare presented on Being FDV Informed & Gender Drivers to the Claremont FC during 16 Days in Wa 2021.

SFV Team participating at the Midland March that Matter 2021, during the 16 Days in WA. Midland March was the first event in 2021 to start the campaign.



Stopping Family Violence Conference - Bringing Children and Young People into View 2021

Partnership: Stopping Family Violence and The Centre for Women's Safety and Wellbeing

Details: This conference brought together the family and community services and the government sector to discuss the impact of family and domestic violence, and how we as a community can provide greater support to children and young people.

Impact: It is increasingly understood that children and young people can be affected by family, domestic and sexual violence in a range of ways which may be independent of their affected parent, and their needs can be different to those of adults. The purpose of the family and domestic violence Conference was to strengthen our understanding of children and young people's experiences and needs, and to consider the responses we can put in place to support their safety, health and wellbeing and improve their opportunities.





BRINGING CHILDREN AND YOUNG PEOPLE INTO VIEW

Stopping Family Violence (SFV) and the Centre for Women's Safety and Wellbeing aims to unite the community and government by raising awareness of important issues facing women and children experiencing or at risk of experiencing family and domestic violence and responding to perpetrators through effective interventions. This year, the family and community services sector coming together to discuss the critical impact of family, domestic and sexual violence on children and young people, and how we as a community can provide greater support and assistance to those most vulnerable. This three-day conference package will feature presentations from expert practitioners, researchers, and policy makers across a range of disciplines including but not limited to:

CONFERENCE OBJECTIVES

- 1. Bring children and young people impacted by family, domestic and sexual violence into view as victim survivors.
- 2. Increase awareness of the critical issues impacting children and young people's safety and wellbeing, and their right to live free from violence.
- 3. Develop knowledge and skills through three days of focused workshops, live and virtual keynote presentations, concurrent sessions, and live streaming opportunities.
- 4. Sustain and grow connections with others working to end family, domestic and sexual violence



CONFERENCE 2021















































WITH THANKS

Department of Communities

Stopping Family Violence is funded, by the Department of Communities to provide perpetrator intervention sector support in Western Australia. In this role, we seek to be a voice to the sector providing advocacy, training and professional development services, and working with organisations to pilot new programs and change community perceptions about Family and Domestic Violence. The Department has continued to support SFV across a number of key grants that have helped SFV to build the capacity, connections and capabilities of the sector and beyond.

Centre for Women's Safety and Wellbeing

We thank the Centre for their ongoing work as the peak body for women's specialist domestic and family violence community-based women's health and sexual assault services in Western Australia. We value the continued partnership and work the Centre does in moving the sector forward and creating reform, safety and justice for women.

WACOSS and Partnering WA PEAKS

Thanks to continued support from WACOSS, and the collaborative work from partnering Peak Bodies in WA. FDV intersects in numerous ways across all sectors in WA and it is only when we come together that we can truly have

Lotterywest

Thanks to a further funding opportunity from Lotterywest, Stopping Family Violence was able to progress with the project mentioned earlier in this report to document how organisations responded to FDV during the restrictions for COVID-19 in the Kimberley region and determine what made it easier or harder for services to maintain a 'spot light' on perpetrators whilst still enabling adult and child victim-survivors to access the services they needed to keep as safe as possible.

Steering Committee for FDV Conference

We thank the steering committee for their planning, dedication and commitment to the 2021 conference in Bringing Children and Young People Into View. A significant amount of planning and decision making was done in the financial year of 2020/2021.

- Wungening Aboriginal Corporation
- Allambee Counselling
- Starick
- Centre Women's Safety and Wellbeing
- Relationships Australia (on behalf of Men's Behaviour Change Network)
- · Ishar Multicultural Women's Health Centre
- Lived Experience
- Youth Advisory Council WA
- National Disability Services (Consultation)



PROFESSIONAL TEAM



Damian Green



Mark O'Hare



Kate Jeffries



Colleen West



Bobbi Robertson



Monica Cass



Jolene Ellat



Helen Howard



Muru Silvam



Jane Cousins



Belle Johnstone







