

# Building capacity with Aboriginal communities to work more safely with men who use violence

Presenter: Kyalie Moore, Communicare

Lizette Twisleton, No to Violence

**I acknowledge the Traditional Owners  
and custodians of the land where we  
meet today – the Whadjuk people of  
the Noongar nation.**

# The project

*Working with community and frontline workers - Early intervention training to support community sector to identify and address behaviours of men who use family violence in Aboriginal communities*

Workshop participants include:

- Aboriginal community leaders and services
- Legal services and court workers
- Women's services
- Youth services and Child Protection workers
- Health services
- Education sector workers i.e. teachers, TAFE

# The communities

- Alice Springs and surrounding communities, including Town Camps, NT – working closely with Tangentyere Council and the Women's Safety Group
- Coen, Cape York, Qld – working with Social and Emotional Wellbeing Workers, Apunipima Cape York Health Council
- Geraldton, WA
- Broome, WA

# Initial findings from consultations

- Communities welcome specific training – both Indigenous and non-Indigenous workers
- Men's programs available include
  - Social & Emotional Wellbeing programs
  - Male Cultural Healing activities
  - Mental Health programs
  - Community Corrections (mandated activities)
- Very few people had undertaken any specific training in relation to working with men who use violence
- A holistic approach is required – working with the whole family
- Trauma informed practice is key

# Workshop findings

- Average of 24 people attending each workshop (6 workshops held to date)
- Approximately 50% Indigenous and 50% non-Indigenous
- Approximately 60% women and 40% men
- Participants reported that they highly regarded the expertise of the facilitators and that it was delivered by a female & a male
- Gender discussions challenging for some
- Experiences of colonisation and its impact different for each community
- Said they would like more training
- Look forward to putting their new skills into action

# Challenges

- Ensure we speak to the right people
- Language - MBC specific jargon can be a barrier to delivering workshop content
- Being clear about what the training workshops are trying to achieve
- Why it's important to engage with men who use violence
- Discussing the difference between women's use of violence and men's use of violence.

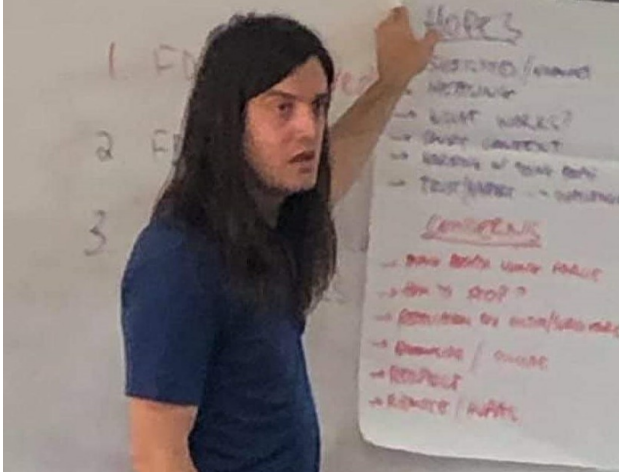
# Next 12 months

Received further funding to June 30, 2020:

- Continue to roll-out workshops in communities
- Develop Stage 2 workshop content (resource)
- Consider fee for service workshops for mainstream agencies and government agencies working in Aboriginal communities
- Identify Aboriginal and Torres Strait Islander people who express an interest in becoming Men's Behaviour Change facilitators and provide mentoring and training



# The trainers

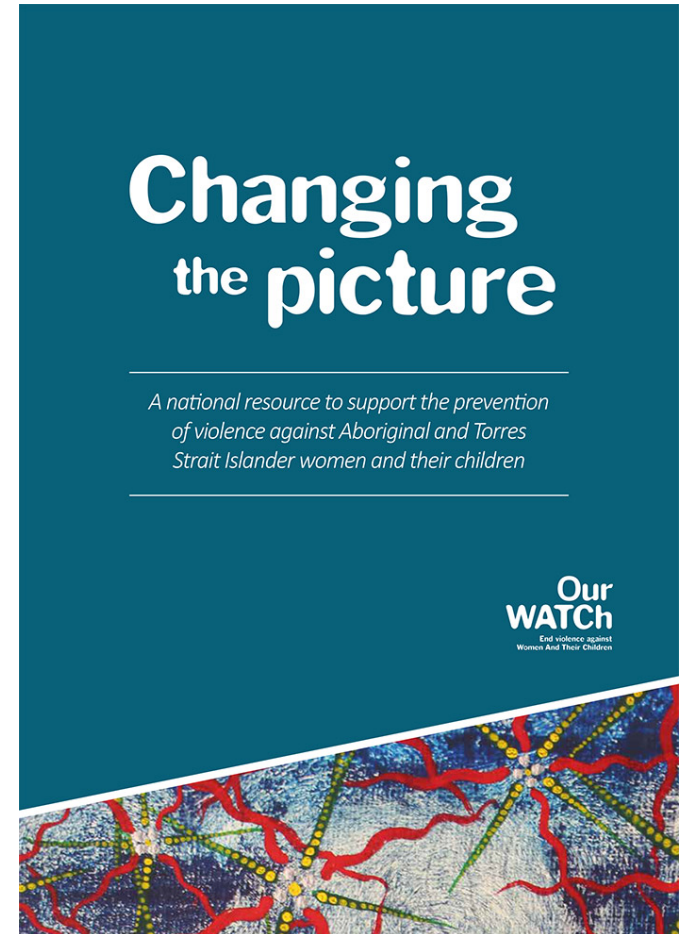


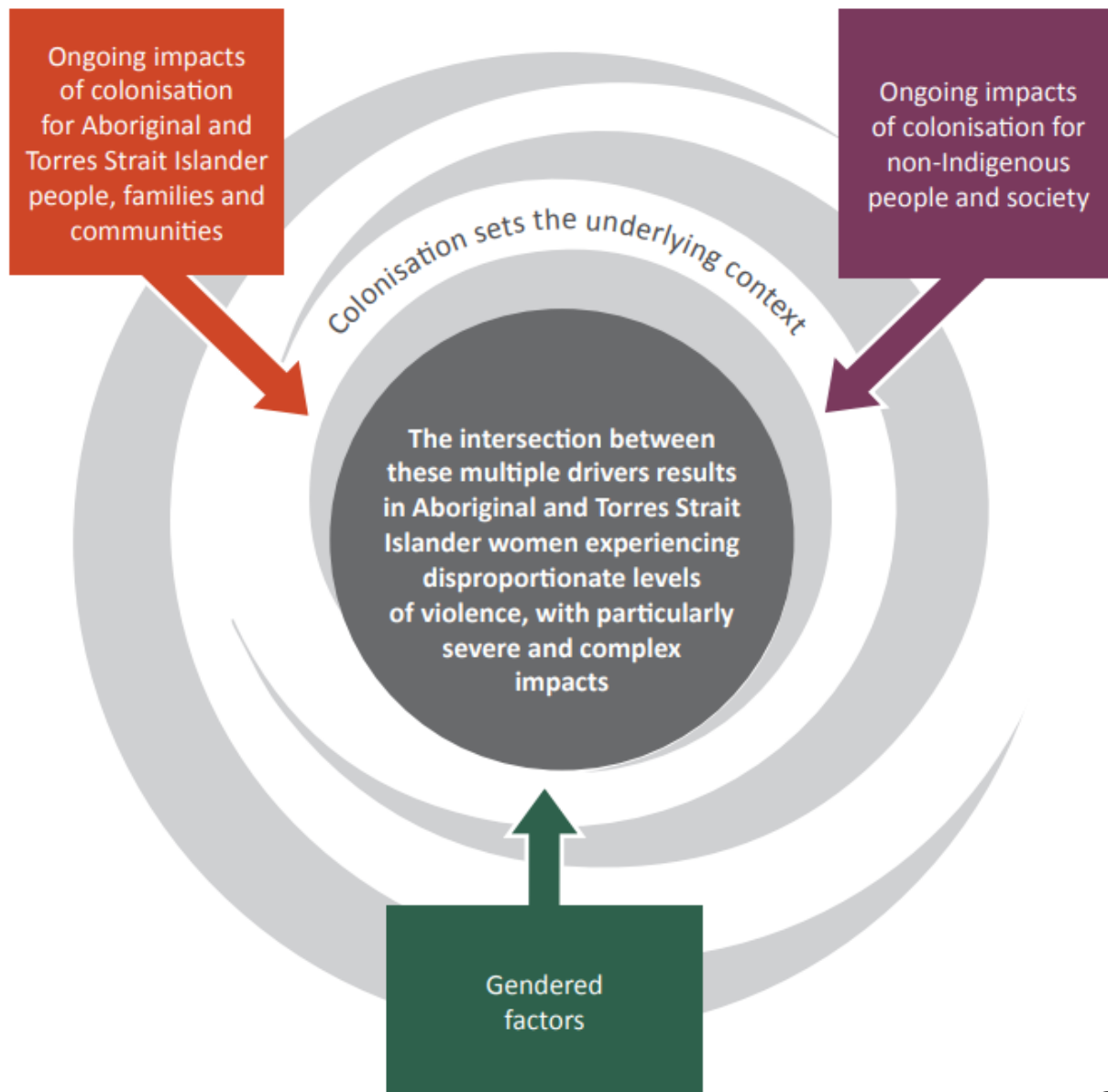
# Training objectives

- To provide a safe space for frontline workers and Aboriginal community members to reflect on their attitudes and understandings towards their work in community.
- To deepen the understandings of the drivers of Family and Domestic Violence
- To provide opportunities to learn and develop skills to engage in conversations with males about their use of violence.
- To provide opportunities for workers and community members to share their knowledge and support each others learning.
- To continue to build a cohesive and supportive community within the Family and Domestic Violence sector.

# Drivers of Men's Family Violence

- Family violence is **not** a traditional part of Aboriginal or Torres Strait Islander cultures
- Violence against Aboriginal and Torres Strait Islander women is perpetrated by Indigenous & non-Indigenous men
- Alcohol is a contributing factor, but it is not the 'cause'



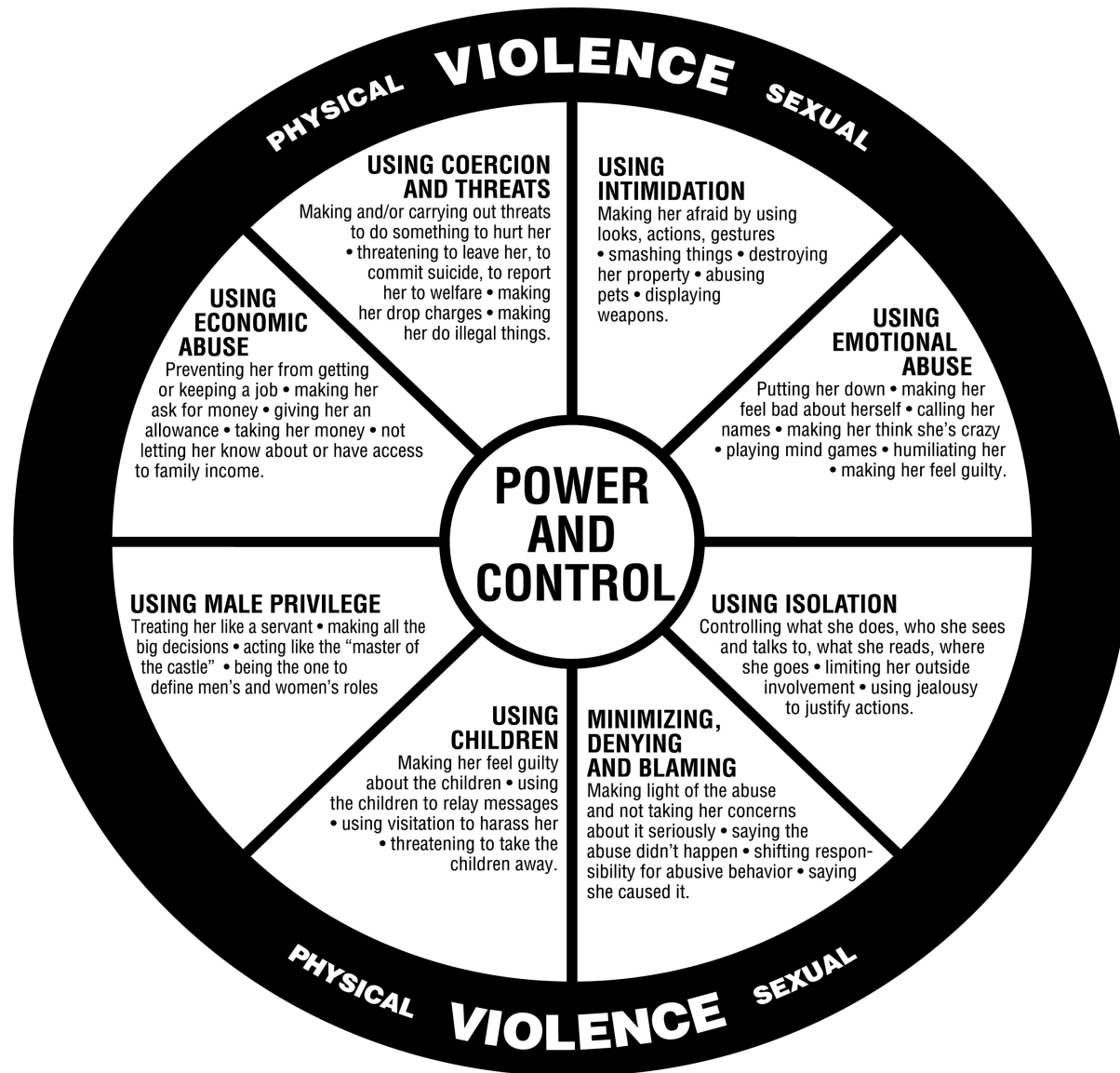


Our Watch 2018



# Meet Andrew the peacock

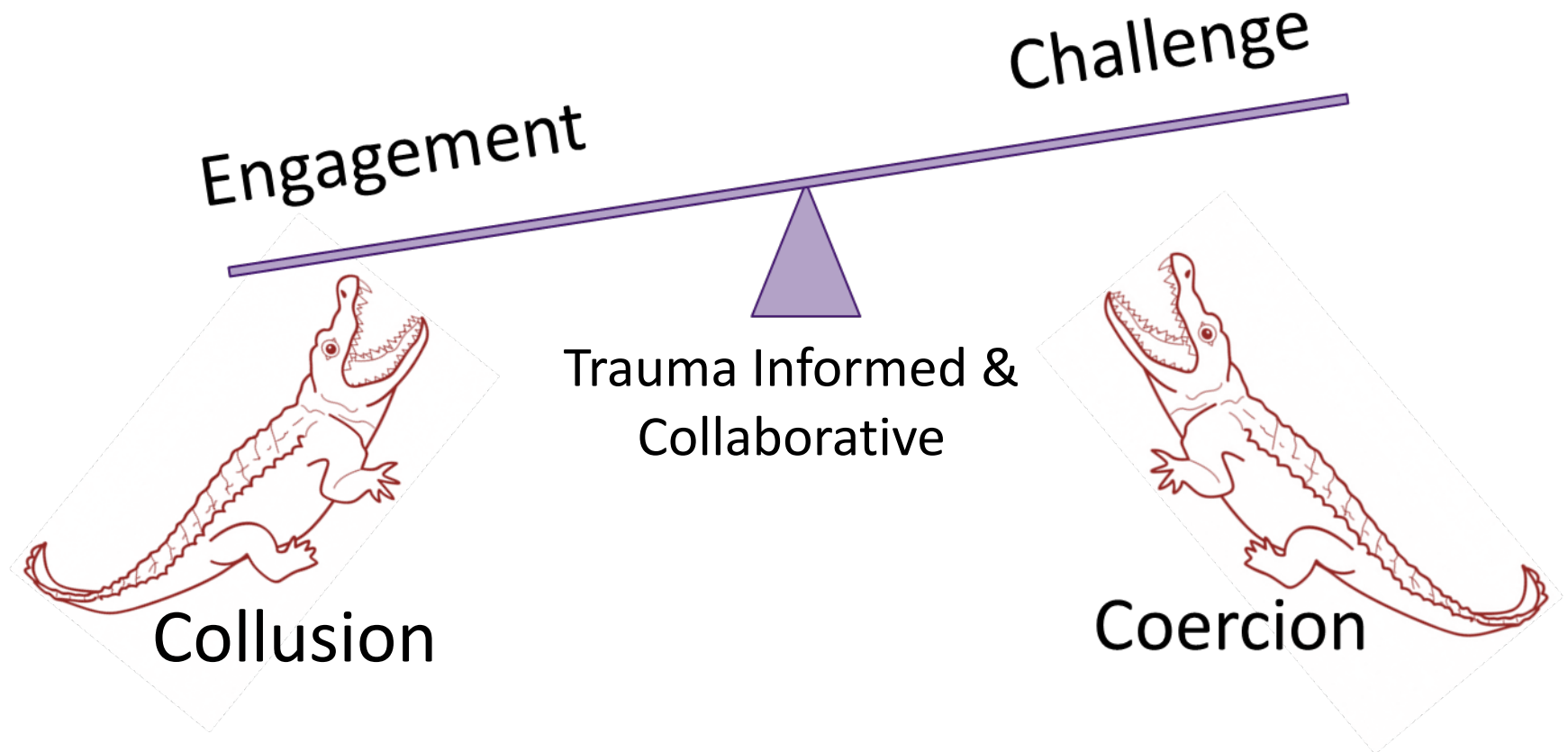




# How to have a conversation/role plays

- To reflect on how people engage with male perpetrators and workers own motivations (collusive and coercive practices)
- To identify our own values and attitudes, and to explore how these may shape our practice
- To consider the importance of a collaborative trauma informed approach.

# Balancing Engagement and Challenge





# Role plays



# Our message

- Family Violence is not a part of Aboriginal culture
- Ongoing impacts of colonisation driver of FDV
- Gender plays a role in FDV
- Workforce self awareness and reflective practice improves their interactions with males
- We want to encourage a consistent approach
- Teach a dialogue which is invitational and safe
- This training is confrontational and challenging – we encourage participants to lean in to it.

# questions



# Contact us

Lizette Twisleton

Interim Director of Practice and Programs

No to Violence

[lizettet@ntv.org.au](mailto:lizettet@ntv.org.au)

0421355679

Kyalie Moore

Manager, Mid-West Services

Communicare

[kmoore@communicare.org.au](mailto:kmoore@communicare.org.au)

0408990 534